

ORDINANCE NO. _____

By the Human Resources and Public Safety Committee

AN ORDINANCE ESTABLISHING THE SALARY RATE FOR ALDERMEN.

The Common Council of the City of Brookfield do ordain as follows:

SECTION I. The annual salary rate of Aldermen of the City of Brookfield is established for the following periods, to be adjusted annually each January.

	<u>NO.</u>	<u>COMPENSATION-ANNUAL</u>	
Aldermen	14	\$ 10,010	2011
		\$ 10,110	2012

SECTION II. Aldermen are eligible to return any percentage of net pay to the City via payroll deduction.

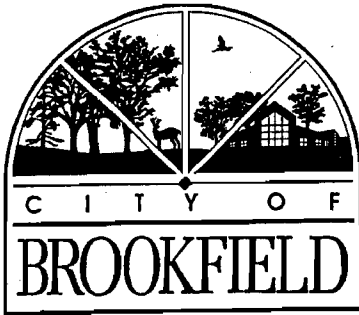
SECTION III. The salary for Aldermen for the years 2013 and thereafter shall remain at the rate established for the year 2012 until and unless modified by subsequent action of the Common Council.

SECTION IV. All ordinances and parts of ordinances in conflict herewith are hereby repealed and this ordinance shall take effect and be in force from and after its passage and publication.

ADOPTED AND APPROVED ON _____, 2008

Kristine A. Schmidt, City Clerk

Jeff R. Speaker, Mayor



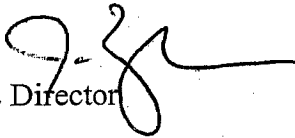
HUMAN RESOURCES DEPARTMENT

James Zwerlein, Director

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MEMORANDUM

TO: Common Council

FROM: James Zwerlein
Human Resources Director 

DATE: January 9, 2008

RE: Ordinance establishing the rate of pay for Alderman

The attached ordinance sets the rate of pay of the Alderman title for 2011 and 2012. The proposed rates constitute a 1% increase in each calendar year, with each increase effective January 1st. This is not a consent agenda item, as the vote in the Human Resources and Public Safety Committee was 3-1, in favor. Alderman Balzer was not in attendance, marked excused, as he was out of the country.

You may find the following information useful as you deliberate this matter:

An ad hoc survey conducted by human resources staff of other Wisconsin cities that are deemed comparable to Brookfield for collective bargaining and interest arbitration purposes, yielded the following information concerning 2008 aldermanic compensation:

Franklin: \$7,200 + \$1,800 mileage allowance.

Greenfield: \$6,300 + \$1,800 auto allowance and \$1,500 for expenses.
Additional \$2,700 for Common Council President.

New Berlin: \$7,000 + \$3,000 expense allowance. Additional \$600 for Common Council President.

Waukesha: \$6,000

Waukesha County: \$9,536

Wauwatosa: \$4,200

West Allis: 2011 salary - \$7,514 (1.75% inc.) + Fulltime employee benefits.

